## Asby Village Hall

## **Equal Opportunities Policy**

Asby Village Hall is committed to equal opportunities practice and will ensure that all volunteers and service users, both actual and potential, are treated equally and as individuals regardless of age, disability, ethnic or national origin, gender, marital or parental status, political belief, race, religion or sexual orientation.

This equal opportunities statement will be implemented across all aspects of the organisation including:-

- the appointment of members to its Committee
- all dealings with the public and service users.

## Management Committee

Asby Village Hall Committee will aim to ensure that it is representative of the community and the users which it serves.

The Management Committee will be responsible for ensuring that the equal opportunities statement is properly implemented, monitored and reviewed.

## **Public and Service Users**

Asby Village Hall aims to make its services accessible to as wide a range of the public as possible and in order to achieve this will take steps to remove barriers which prevent potential participants, members and users from having equal access to the organisation's activities.

This will include:

- ensuring that activities which take place on the premises are accessible to disabled people
- providing facilities for disabled people to enable them to participate fully in activities
- encouraging and enabling people from under-represented groups to attend and participate.