

Asby Village Hall

Equal Opportunities Policy

1. Statement of Intent

Asby Village Hall is committed to a society where everyone has equal chances. We believe no individual or group should receive worse treatment because of their age, race, sex, disability, religion, sexual orientation, or marital status. We actively oppose all forms of unlawful discrimination.

2. Hall Access and Use

We ensure our hall is open and accessible to all members of our community.

- We provide wheelchair access, accessible toilets, and clear signage.
- We encourage people from all backgrounds to use the hall for clubs, meetings, and events.
- We offer equal booking terms and fees to all local residents and groups.

3. Code of Conduct

We treat all visitors with dignity and respect.

- We do not tolerate offensive language, jokes, or bullying.
- We do not accept harassment or intimidation against any person or group.

4. Management and Volunteering

When we elect committee members, we choose based strictly on ability and aptitude. We do not let a person's background affect our hiring choices.

5. Complaints Procedure

If you experience or witness discrimination, report it to a member of the Asby Village Hall Committee.

- We take all complaints seriously.
- We investigate complaints quickly, fairly, and confidentially.
- We enforce this policy by asking all hall hirers to agree to its terms upon booking.